



PANHELLENIC  
SORORITIES  
at UC IRVINE

# Fall Primary Recruitment

# 2022



GO PANHELLENIC!  
GO PANHELLENIC!  
GO PANHELLENIC!

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# 2022 Fall Primary Recruitment

## Welcome!!

The UCI Panhellenic community welcomes you to our primary recruitment process this year! We are so happy to have you and we hope that you are able to find your home away from home.



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## Who Are We?

2

UCI Sorority and Fraternity Life is full of ambitious, well-rounded, driven, and academically focused students who empower one another to grow as individuals throughout their college careers.



# 2022 Fall Primary Recruitment

## Panhellenic Community!!

As a Panhellenic community, we seek to empower our members through sisterhood, leadership, and philanthropy in order to become the best versions of themselves. Our sisters inspire each other to reach new heights, together or apart.



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## Find Your Home

During this recruitment process, we hope that you keep an open mind and an open heart in order to find your home!

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PANHELLENIC  
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# What is the Panhellenic Association?

## A Governing Council

The Panhellenic Association (PHA) is the governing council of the seven (7) National Panhellenic Council and one (1) associate chapter at the University of California, Irvine. Its purpose is to promote the growth of individual chapters and the Sorority and Fraternity Community. The success of Panhellenic lies solely in a unified spirit of cooperation and mutual selection.

The Panhellenic Executive Council is a diverse group of women coming from the eight chapters at UCI. It consists of twelve officers including a specialized Recruitment Team. The PHA Recruitment Team is highly involved in the planning and implementing of all recruitment events.

*We're Here For You!*

The Recruitment Team is here to help and be available to answer any questions you may have!

*Meet the 2022  
Panhellenic Association  
Recruitment Team!*



**Lauren Yamauchi**

*Vice President of Recruitment*

Irvine, CA

Biological Sciences



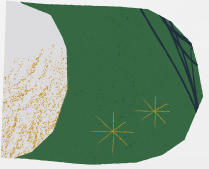
**Tansin Huq**

Assistant Recruitment  
Anaheim, CA  
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**Leady Trejo Vera**

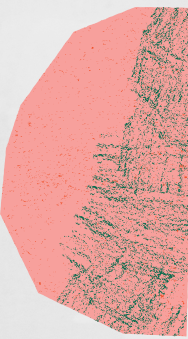
Recruitment Counselor Coordinator  
Orange, CA  
Psychological Science and Criminology,  
Law, and Society



**Dorothy Cao**  
*President*  
Rosemead, CA  
Biological Sciences



**Brittany Balak**  
*Executive Vice President*  
San Jose, CA  
B.A. Social Ecology





# Sorority Terminology

**Chapter Member:** A woman who has completed her new member period and has been initiated into her sorority.

**Alumna:** An initiated sorority member who has graduated from college.

**Bid:** A formal invitation to join a chapter.

**Chapter:** A membership unit of a fraternity or sorority.

**Fraternity:** A Greek-lettered brotherhood or sisterhood.

**Greek:** A student who is a member of a social fraternity or sorority.

**Initiation:** Ritualistic ceremony during which new members receive lifelong membership privileges.

**Interfraternity Council (IFC):** The governing body for all NIC men's fraternities.

**Legacy:** A potential member, whose mother, grandmother, or sister is a member of a national/international sorority.

# Sorority Terminology

**Multicultural Sorority and Fraternity Council (MSFC):** The collegiate council for governing body of the culturally-based fraternities and sororities at the UC Irvine campus.

**National Pan-Hellenic Council (NPHC):** The national governing council composed of delegates from nine (9) historically black fraternities/sororities.

**National Panhellenic Conference (NPC):**

The national governing council composed of delegates from 26 women's social fraternities/sororities.

**New Member:** A woman who has accepted a sorority or fraternity bid, but has not yet become an initiated member.

**Philanthropy:** A community service and/or fundraising project.

**Potential New Member:** An unaffiliated undergraduate woman who participates in the recruitment process.

**Sorority:** A group of women bound together by common goals and rituals.

**Silence Period:** The period between leaving the last preference party and receiving bid cards on Bid Day.

# What to Expect

Your Recruitment Counselor, or RC, will help you with your schedule and will be there to help you with any technical questions you might have with the Primary Recruitment process throughout the week. Your call time prior to the beginning of each day provides you time to connect with your RC and ask any questions that you may have.

As our office plans for this year's recruitment, know that recruitment will involve a variety of components: in-person and virtual (hybrid). Each event, or party you attend, will be attending different Zoom and also in-person. Similar to a regular recruitment process, individuals will be placed in a waiting room until the chapter is ready to begin. At each Zoom party, you will go into break-out rooms to talk to chapter members one-on-one, viewing videos or listening to presentations and getting to know what each chapter is all about!

# *What to Expect*

If you have any other technical questions or just want to hang out during your break times for events, Panhellenic will also have a virtual and in-person "Help Desk" and "Lounge" in between events or a space to connect with leadership.

Panhellenic Association (PHA) Executive Board Members and the Sorority and Fraternity Life staff will be available and around throughout the week if you should ever need assistance or guidance.

This continues to be a process but do not worry! We are here to help you and make sure that you are able to navigate this process to find your home. Just have fun!!

# Recruitment Itinerary

## PHA Orientation

\*You **MUST** attend **ONE** orientation\*

**Orientation 1:** Monday, Sept 19th @ PCB 1100, 5:30pm

**Orientation 2:** Tuesday, Sept. 20th @ PCB 1100, 5:30pm

## Day 1, Round 1 Sisterhood (on Zoom)

Day: Wednesday, Sept. 21st

PNM Call-time: 2:00pm

Start: 3:00pm

End: 8:40pm

## Day 2, Round 1: Sisterhood (on Zoom)

Day: Thursday, Sept. 22nd

PNM Call-time: 4:30pm

Start: 5:00pm

End: 10:40pm

# Recruitment Itinerary

## **Day 3, Round 2: Philanthropy (Arroyo Vista)**

Day: Friday, Sept. 23rd

PNM Call-time: 2:30pm

Start: 3:30pm

End: 11:30pm

## **Day 4, Round 3: Preference (Arroyo Vista)**

Day: Saturday, Sept. 24th

PNM Call-time: 2:00pm

Start: 2:30pm

End: 11:00pm

## **Day 5, Round 4: Bid Day (ARC Fields; Arroyo Vista)**

Day: Sunday, Sept. 25th

PNM Call-time: 1:00pm

Bid Distribution Start: 1:30pm

End: 5:00pm

# About Recruitment

## Recruitment Counselors

The Recruitment Counselors (RCs) undergo extensive training prior to recruitment so they can support you throughout the process and provide a less stressful atmosphere for you during recruitment. Their main objective is to help make your recruitment experience the best it can be! Your Recruitment Counselor should be an invaluable resource for you during the process.

## Expectations

PNMs are expected to attend all parties on their schedule. If you have a known conflict, such as class, you must fill out the conflict form prior to the event. You are expected to keep your Recruitment Counselor informed of any parties you may be missing. Skipping parties will result in your removal from the recruitment process. Please be prompt as parties are scheduled to begin and end at exact times and you may not be allowed in late.

# *Behavior*

It is important that as a PNM you show the same respect that chapters are expected to give you. You should avoid badmouthing or disrespecting chapters, members, and other prospective members. If you are unable to uphold this expectation, you may be dismissed from the recruitment process.

## *Dry Recruitment/ Substance Policy*

The National Panhellenic Conference mandates that Recruitment is a substance-free event. No active member or potential new member may be under the influence of alcohol or drugs during this week both inside and outside of recruitment events. In addition, UC Irvine's Panhellenic Association requires that no Panhellenic women or potential new members set foot on fraternity property during our Primary Recruitment period.

This period is Sunday, September 18th through Monday, September 26th.



# *Preference Night*

Strict silence shall be enforced after Preference Night parties. This means no talking or sharing your selection preferences with other prospective new members (PNMs). This is important so that each person can make informed decisions based on their own experiences.

# *Social Media*

You may not follow nor contact chapter women during recruitment. It is important that your interactions with chapter members are limited to the pre-established events so you get a consistent experience from every group.

# *Withdrawing*

If you decide to withdraw from Recruitment, please notify and speak with your Recruitment Counselor.

# *Pillars of Excellence*

The Panhellenic community is rooted in four core pillars: service, friendship, leadership, and scholarship.

These pillars are at the center of sorority life.

## *Service*

Service is a fundamental pillar to the Panhellenic community. Each individual chapter supports a national philanthropy and throughout the year puts on different events to fundraise as well as devote time and energy towards community organizations. Service is a core value to all members of UCI Sorority and Fraternity Life, raising thousands of dollars for various causes every year.

## *Friendship*

Once you join a Panhellenic chapter, you are gaining friends for a lifetime. Through your chapter and the community, you will form incredibly special bonds and connections. With various sisterhood events, chapter events, and SFL community-wide events, you will find that sorority life will help promote the growth of these lifelong friendship.

# Leadership

From serving on committees to holding an officer position, leadership opportunities in the Panhellenic community are plentiful. Beyond the opportunities to lead within chapters and in the wider community, being a member of Panhellenic and UCI Sorority and Fraternity Life leads you to become the best version of yourself.

Countless women have received research positions, employment offers, and have learned about organizations in which they could develop leadership skills through networking within the community.

# Scholarship

Every member of the Panhellenic community is first and foremost a UC Irvine student. Each chapter in the community strives for high academic achievement and excellence. There is a minimum GPA requirement to be a member of a Panhellenic chapter, which is determined by each chapter. Chapters provide many resources and incentives to each member to help them succeed academically, including study hours, scholarship dinners, prizes for academic achievement, networking opportunities, and more.

# Panhellenic Chapters

**Chapter Nickname:** A Chi O,

Alpha Chi

**Colors:** Scarlet Red, Olive Green

**Flower:** Red Carnation

**Founded:** October 15, 1885 at DePaw University

**Minimum GPA:** 2.5

**Philanthropy:** Domestic Violence Awareness (DVA)

**Symbol:** Lyre, Pearl



*Alpha Chi Omega*

**AXO**



*Alpha Phi*

**AΦ**

**Chapter Nickname:** Alpha Phi, A Phi

**Colors:** Silver and Bordeaux

**Flower:** Forget-Me-Not, Lily of the Valley

**Founded:** October 10, 1872 at Syracuse University

**Minimum GPA:** 2.5

**Philanthropy:** American Heart Foundation and the Alpha Phi Foundation

**Symbol:** Ivy Leaf, "Phi" Bear

**Chapter Nickname:** Tri Delta, Tri Delt  
**Colors:** Silver, Gold, and Cerulean Blue  
**Flower:** Pansy  
**Founded:** November 27, 1888 at Boston University  
**Minimum GPA:** 2.5  
**Philanthropy:** St. Jude Children's Research Hospital and Pediatric Cancer Research  
**Symbol:** Dolphin, Pearl



*Delta Delta Delta*



*Delta Gamma*



**Chapter Nickname:** DG  
**Colors:** Bronze, Pink and Blue  
**Flower:** Cream Colored Rose  
**Founded:** December 25, 1873 at Lewis School for Girls  
**Minimum GPA:** 2.5  
**Philanthropy:** Service for Sight, Delta Gamma Foundation  
**Symbol:** Anchor, Hannah Doll

**Chapter Nickname:** GPhi  
**Colors:** Blush and A La Mode  
**Flower:** Pink Carnation  
**Founded:** November 11, 1874 at  
Syracuse University  
**Minimum GPA:** 2.5  
**Philanthropy:** Girls on the Run,  
Building Strong Girls  
**Symbol:** Crescent Moon



*Gamma Phi Beta*

**ΓΦΒ**



*Kappa Alpha Theta*

**ΚΑΘ**

**Chapter Nickname:** Theta  
**Colors:** Black and Gold  
**Flower:** Black and Gold Pansy  
**Founded:** January 27, 1870 at  
DePaw University  
**Minimum GPA:** 2.6  
**Philanthropy:** Court Appointed  
Special Advocates (CASA)  
**Symbol:** Kite



*Phi Sigma Rho*  
**ΦΣΡ**

**Chapter Nickname:** Phi Rho

**Colors:** Wine Red and Silver

**Flower:** Orchid

**Founded:** September 24, 1984 at  
Purdue University

**Minimum GPA:** 2.0 and a major  
in STEM

**Philanthropy:** The Leukemia and  
Lymphoma Society

**Symbol:** Star and Pyra, Sigmand  
the Penguin

**Chapter Nickname:** Pi Phi

**Colors:** Wine and Silver Blue

**Flower:** Wine Carnation

**Founded:** April 28, 1867 at Monmouth  
College

**Minimum GPA:** 2.75

**Philanthropy:** Read > Lead > Achieve

**Symbol:** Arrow, "Angelica" the Angel



*Pi Beta Phi*

**ΠΒΦ**



# Chapter Finances

New member dues are only during Fall Quarter. After that, you will be required to pay quarterly initiated member dues. The new member dues include things like one-time nationals fees, house fees, educational materials, and a bid day shirt. Every chapter provides a unique experience. Therefore, we encourage you to ask specific questions about their financial expectations when you visit the chapter houses.

Some chapters offer various resources to support chapter members regarding finances. Some chapters might also have adjusted fees to reflect a change in educational formats and to account for the safety of all community members.

If you have any questions about what these breakdowns mean, ask your RC or a chapter member!

\*Amenities subject to change and more information will be provided on Day 3\*



# Frequently Asked Questions

## *What is Recruitment?*

Recruitment is the process by which students look to join the Panhellenic community. Throughout the process, you will visit all Panhellenic chapters, learning about what makes each unique. Over the course of the week long primary recruitment process, you will narrow down the sororities through a process of mutual selection. This process is meant to be informative and exciting. All you need to do is relax, be yourself, and have a good time!

## *If I go through recruitment, am I obligated to join?*

No. Participation in recruitment is not binding. You are not obligated to accept a bid from a chapter. Many women will choose to go through the recruitment process to meet people and make new friends. Recruitment is an opportunity for you to visit each sorority and get a glimpse of the SFL community, whether or not you decide the community is a right fit for you and your college experience.

# Frequently Asked Questions

*I am a legacy to a sorority  
- anything I should know?*

Each potential new member is considered on an individual basis. A legacy is not obligated to join any particular chapter any more than that sorority is obligated to offer a bid to a legacy. The potential new member (PNM) and the sorority are looking for compatibility, not necessarily a family connection.

*What if I am shy?*

It is most important to be yourself. Every sorority is looking for a variety of members. Not everyone wants or can be the most outspoken member of a sorority, and sororities realize this. Keep in mind that it is up to you to present yourself to the sororities. Smile and feel free to ask questions.

# *Frequently Asked Questions*

## *Do sororities have certain reputations?*

The only opinion that matters is your own! Each chapter varies from campus to campus, year to year. Remember that each chapter is made up of different women with different talents and qualities.

## *How do sororities decide who to invite back for each party?*

As your schedule of parties is reduced from round to round, so is the number of women each sorority is allowed to invite back. Everyone who goes through Primary Recruitment has something to offer a sorority, but sororities must release some potential new members, just as you will have to make similar decisions about certain sororities. Also, sororities are not required to offer bids to legacies.



# *Frequently Asked Questions*

## *Am I guaranteed a bid?*

Not necessarily. In some cases, it is possible to be dropped from recruitment due to the mutual selection process. However, if you attend all of the parties you are scheduled for, match with at least one chapter on Preference night and maximize your options, you are guaranteed to get a bid.

## *What if I turn down a bid that I receive?*

If you receive a bid and decide not to accept it, you will not be able to join another sorority for one calendar year. However, we urge you to think carefully before turning down a bid. Please give yourself and the sorority a chance before not accepting an invitation to join.

# *Frequently Asked Questions*

## *What if I only want a particular sorority?*

Potential new members often experience the greatest disappointment by beginning the recruitment process only wanting to be in one of a few particular houses. Sorority membership is much more than wearing certain Greek letters. Do not make a decision based on the opinions of others or stereotypes. Keep an open mind and make the decision that is best for you. Remember that there are many sororities in which you could be very happy.

## *What if I have trouble choosing between sororities?*

Difficult decisions are a very common dilemma. Most women can be happy in any of the sororities on campus. Think carefully and look objectively at each sorority and what its values have to offer to you. A sorority should be a second home; a place where you feel welcome and comfortable. Your intuition, values, experiences from the process, personal goals, and desires should help guide you in your decision-making process



# Recruitment Tips (on Zoom)

## **Sound**

If possible, try to have the physical room to yourself to limit distractions and feedback from other people/computers in the room. If that is not possible, look to wear headphones or find a quieter area!

## **Lighting**

It helps to have good lighting so look to either have natural lighting or use a ring light! Our chapters can't wait to see your beautiful faces!

## **Internet**

Double check your internet connection before each day. Sometimes Zoom can lag with a slow connection. Make sure everything is working okay beforehand and reach out to the help desk if you are having issues!

## **Conversations**

Try to speak clearly and enunciate and remember, it is just like having normal in person conversations so there is nothing to worry about!



# Recruitment Tips (in Person)

Drink tea, honey, and lemon. You will be talking a lot, and hopefully, these warm drinks will soothe your vocal cords!

Get rest! Recruitment is very tiring, so try to relax and get all the sleep you can get.

During selection trust your gut! Really try to identify the sororities that make you feel the most comfortable and at home!

Ask as many questions as possible!

Keep an open mind! You will be meeting so many people, so greet each sorority with the same mindset.

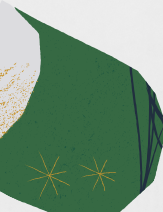
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Make sure to stay hydrated! Keep a water bottle with you in whatever space you are in.

Most importantly, BE YOURSELF! All of the women you talk to are trying to get to know you as much as possible, so don't be afraid to open up.

# *As A Potential New Member, You Have...*

The **RIGHT** to be treated as an individual.



The **RIGHT** to be fully informed about the recruitment process.

The **RIGHT** to ask questions and receive true and objective answers from recruitment counselors and members.

The **RIGHT** to be treated with respect

The **RIGHT** to be treated as a capable and mature person without being patronized.

The **RIGHT** to make informed choices without pressure from others.

The **RIGHT** to be fully informed about binding agreements implicit in the new membership acceptance signing.

The **RIGHT** to make one's own choice and decision and accept full responsibility for the results of the decision.

The **RIGHT** to have a positive, safe, and enriching recruitment and new member experience.